

Growing your **leaders**, *creating a coaching climate*



Building your **teams**, *employee engagement*



Increasing **productivity**, *high performance culture*



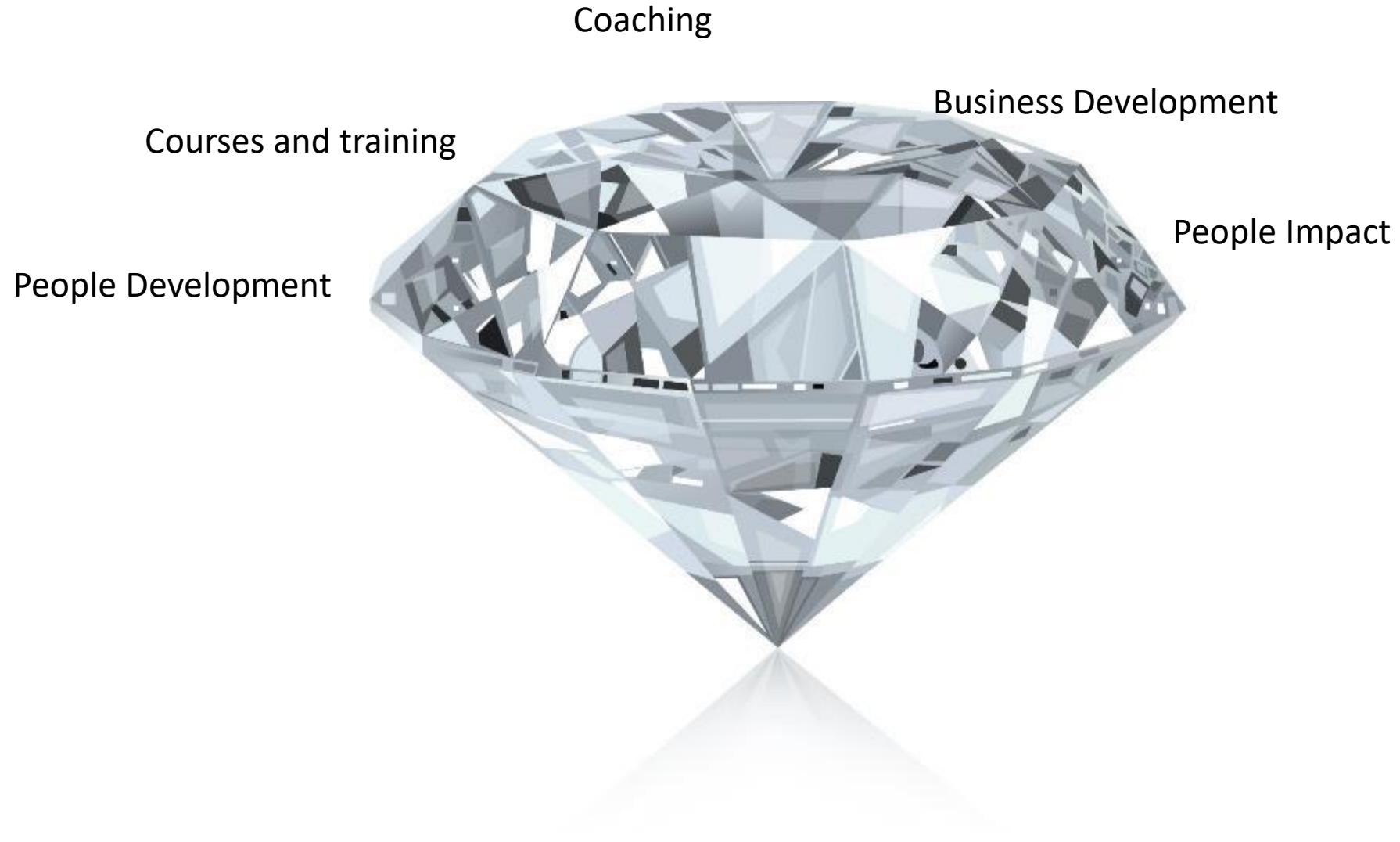
Improving **profitability**, *measure impact*



Our focus as an organisation is to make a positive difference in the lives of individuals, organisations and ultimately the economy of our country.



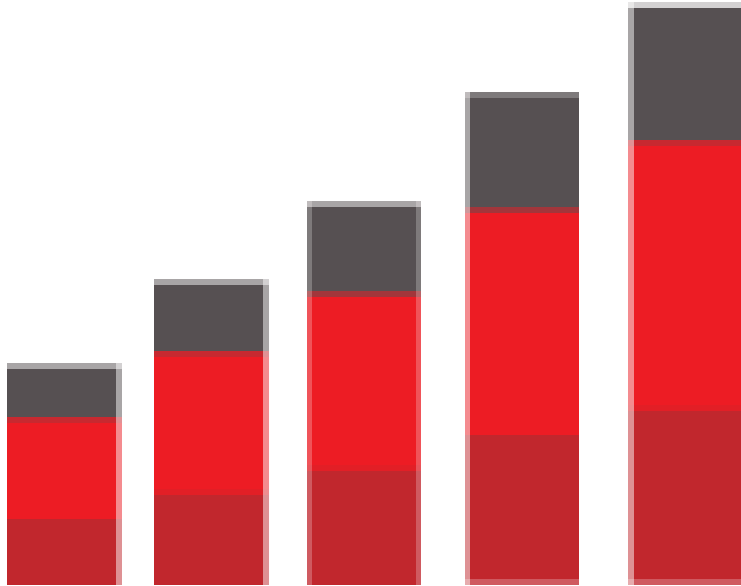
The Awakening Excellence





VISION

- **Businesses**
 - enabling environment
- **People**
 - empowered to discover, pursue and live their purpose
- **Community**
 - ripple effect



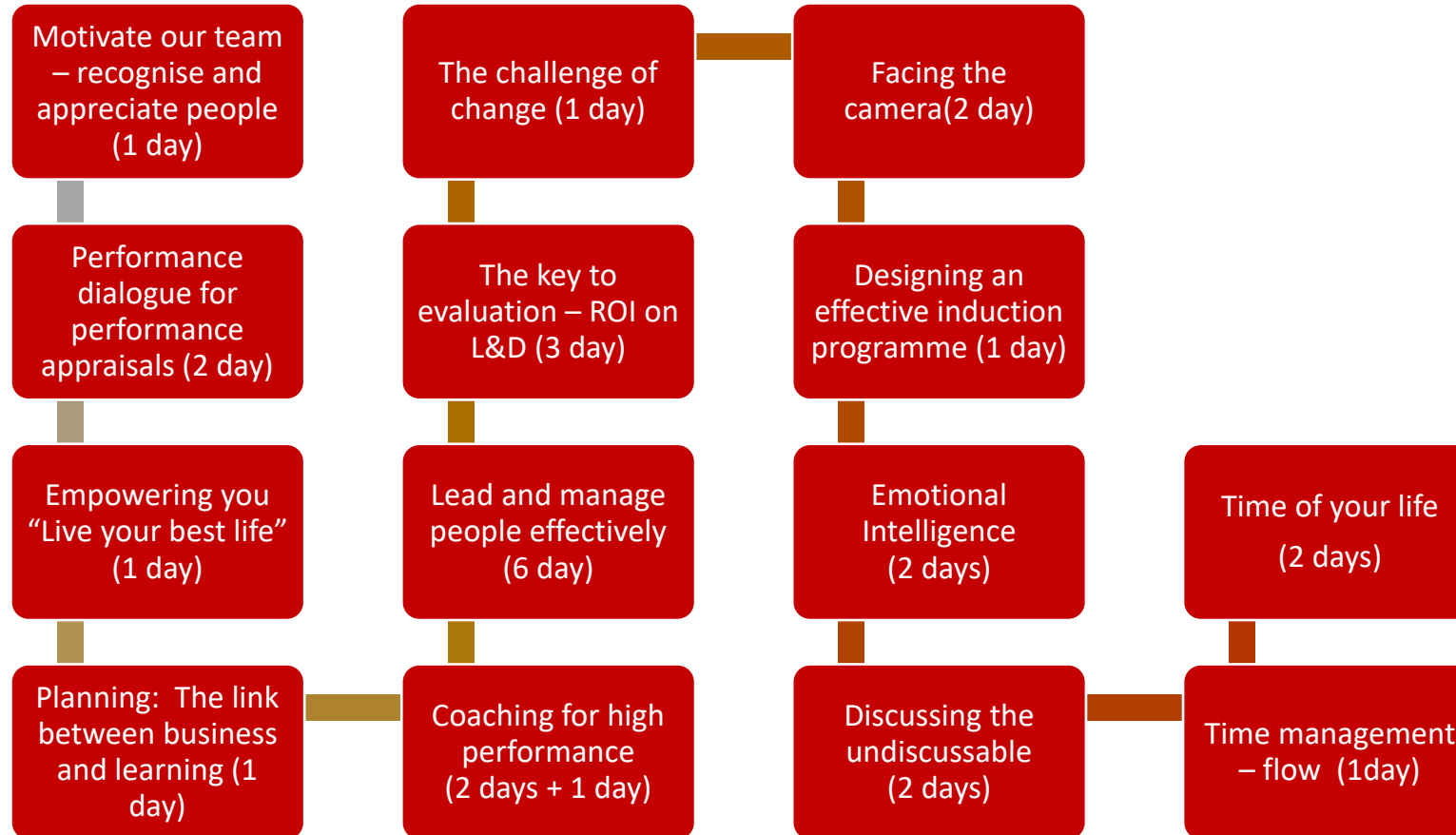
MISSION

- **High performing teams**
 - Employee engagement
 - Leader/people development
- **Ongoing Research**
- **Skills development**
- **Coaching**
 - Investors in People Assessment and Standard
- **90% Staff retention | Year-on-year financial growth**

Who is Awakening Excellence?

Awakening Excellence was borne 16 years ago from the belief that people have the resources within themselves to achieve all of their dreams, hopes and goals, whilst optimally contributing to a team or an organisation.

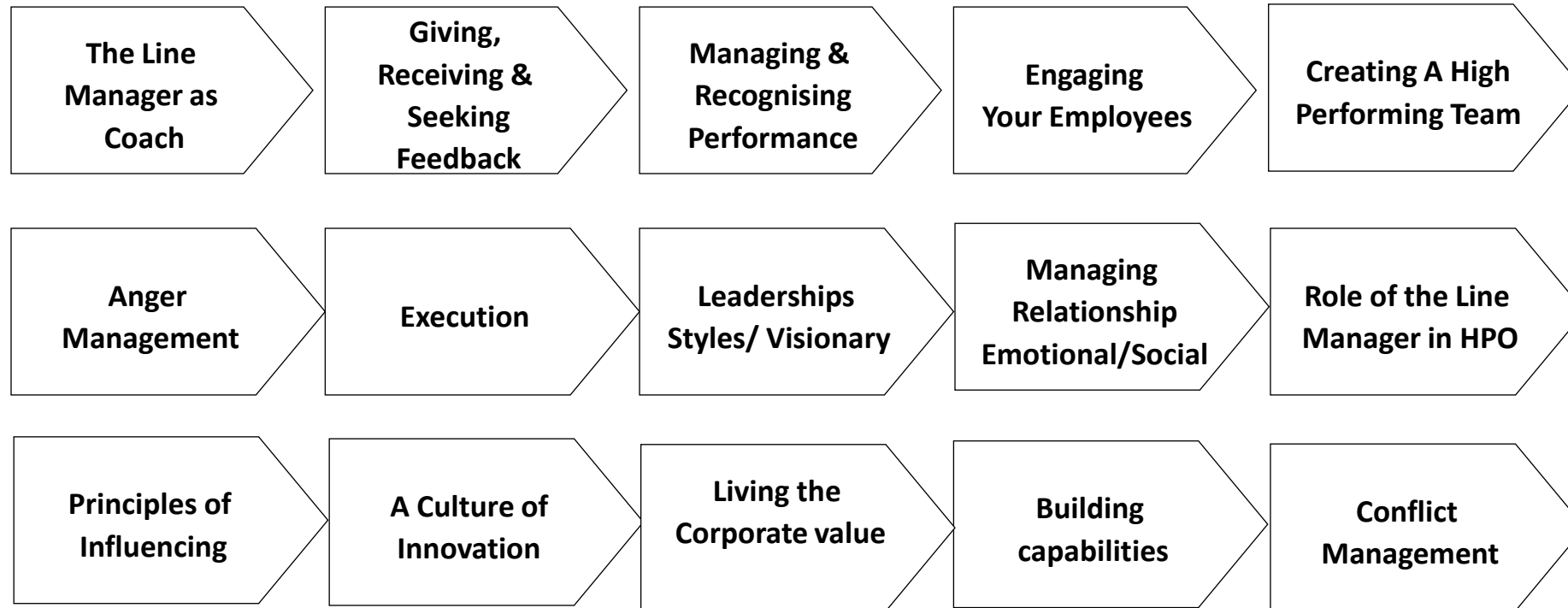
Awakening Excellence skills programmes



Enabling people to fulfil organisational goals



Modules



	Qualification Title	SAQA ID	NQF Level	Credits	Name of QAP
1	National Certificate: Generic Management	59201 LP 60269	5	162	SSETA
2	Further Education and Training Certificate: Generic Management	57712 LP 74630	4	150	SSETA
3	Further Education and Training Certificate: New Venture Creation	66249	4	149	SSETA



Business Support

- **Research & surveys**
- **Employee engagement surveys**
- **Climate surveys**
- **Impact evaluation**

Business Support (cont..)

- **Business Development programmes:**
 - **Mentorship programmes**
 - **Learning Pathways**
 - **Recognition strategy**
 - **Organisation Development Strategies and Plans (OD)**
 - **Skills Competence Assessments**
 - **Coaching programmes**
- **SMME development**



“Training alone has proved inadequate in providing Executives with the skills they need- evidence shows that a critical factor in the transfer of skills is the opportunity to practice and gain constructive feedback,

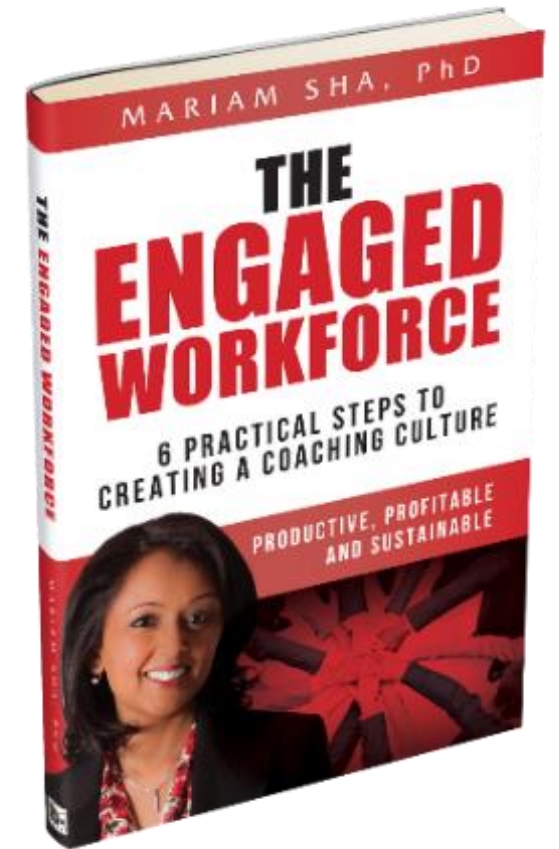
“and a study found that training alone increased productivity by 22.4 per cent, whereas training and follow-up coaching increased productivity by 88 per cent”

Coaching

Coaching is a proactive tool used to support people in finding their own solutions to challenges. It is based on the principle that people already have the resources within them to achieve their goals – a belief that aligns to our own values at Awakening Excellence.

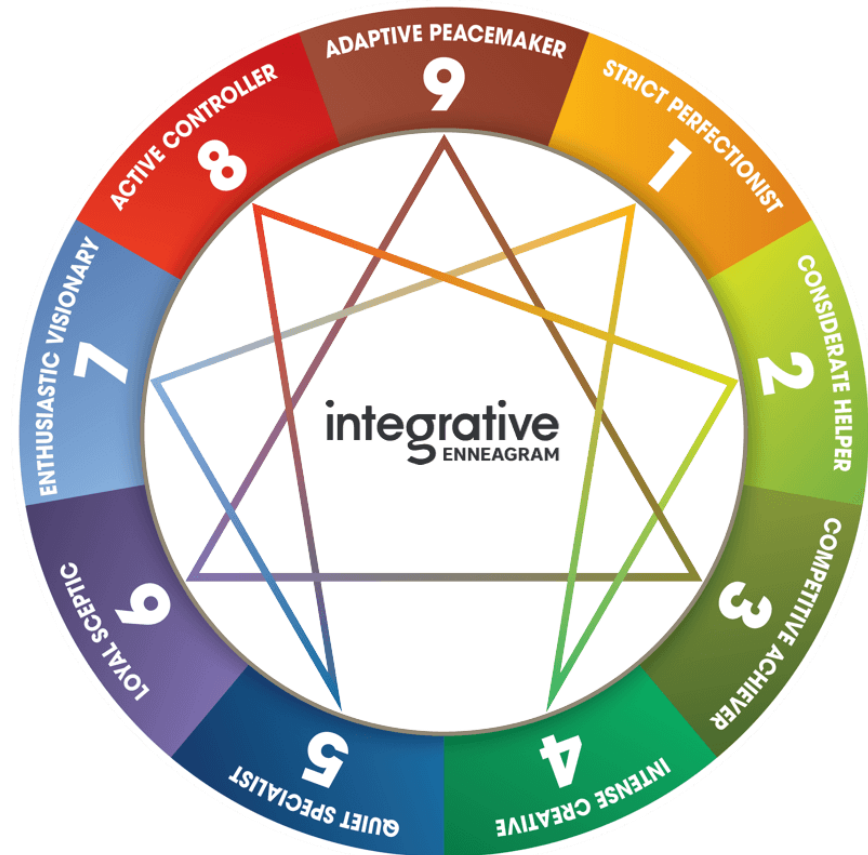
We provide:

- Individual Coaching
- Executive Coaching
- Management Coaching
- Team coaching
- We develop programmes to create a coaching culture within your organisation
- We develop managers' to coach for high performance



Individual self-assessments - Enneagram

- The Enneagram is a dynamic model of 9 different core motivations, worldviews and personality styles.
- It shows the flavour of personality as well as thinking, feeling and actions.
- The Enneagram is a useful guide on your journey towards self-development, relationship building, conflict resolution and the improvement of team dynamics.
- Discovering your Enneagram type will lead to greater self-awareness. At this deeper level of self-discovery, we have the ability for unlocking change at the level of “why we do things” to enable behavioural change. **This enables consciousness shifts.**



Clients

sappi



Transaction Capital Recoveries



Central University of Technology, Free State



TRINITYHOUSE
Pre-Primary • Preparatory • High



Crawford Schools
Pre-Primary • Preparatory • College



OLD MUTUAL

